

# **GREEK LIFE RELATIONSHIP STATEMENT FOR THE GREEK COMMUNITY AND THE UNIVERSITY OF NORTH CAROLINA AT CHARLOTTE**

## **UNC Charlotte's Vision Statement**

UNC Charlotte aspires to be North Carolina's most energetic and responsive university, offering unparalleled educational opportunities for nearly 25,000 students seeking the highest quality undergraduate, graduate, and continuing personal or professional enrichment in the liberal arts and sciences and selected professions. The goal of UNC Charlotte is to be a publicly supported Doctoral/Research University – Extensive in North Carolina early in the 21st Century. UNC Charlotte will be known especially for the individual commitment of each member of its collegial and diverse faculty and staff to extending educational opportunity and ensuring student learning and success, both at the graduate and undergraduate levels; its nationally and internationally recognized capacity for research and scholarship; and its willingness to join its resources in collaboration with those of other institutions to address the major educational, economic, social, and cultural needs of the greater Charlotte region. UNC Charlotte has a special responsibility to build the intellectual capital of this region.

## **Purpose of the Relationship Statement**

Fraternal organizations have held a significant position within the UNC Charlotte campus community since 1970. Owing to a foundation based on social and moral character, good citizenship and a commitment to true fraternal culture, Greek organizations often constitute a valuable component of the undergraduate experience and complement the curricular and co-curricular aims of the University. Greek Letter Fraternities and Sororities<sup>1</sup> recognized by UNC Charlotte are expected to maintain this history of positive contribution by conducting themselves in accordance with the shared values and expectations of their affiliate inter/national organizations and the University.

This Relationship Statement between UNC Charlotte, its Greek Letter Fraternities and Sororities, and their respective inter/national organizations formalizes those shared values and expectations that are instrumental in ensuring a mutually beneficial alliance between all of the parties. Among the specific areas addressed are scholarship/academic performance, campus and community service, new member/membership intake education, leadership, programming, non-Greek programming, diversity and inclusion, advising, alumni relations, and the annual registration process. In short, this Relationship Statement serves as the basis for ensuring (1) the positive presence and continued contributions of Greek Letter Fraternities and Sororities at UNC Charlotte, and (2) that each party to this document is working to enable each other to meet and exceed their individual missions and goals.

## **Relationship Statement**

### **I. Scholarship and Academic Performance**

It is assumed that a student at UNC Charlotte, by virtue of enrollment, is here primarily for an education. Accordingly, it is expected that the basic academic relationship between the student and the University will be enhanced, and not altered, by a student's membership in a Greek Letter Fraternity or Sorority. It should be a primary goal of all Greek Letter Fraternities and Sororities to lead in the effort to promote academic success.

### **To this end, chapters are expected to:**

---

<sup>1</sup> For purposes of this document, "Greek Letter Fraternities and Sororities" are those that are housed under the North American Interfraternity Conference (NIC or IFC), the National Pan-Hellenic Council (NPHC), Panhellenic Conference (PHC/A), the National Association of Latino/a Fraternal Organization (NALFO) or the National Multi-Cultural Greek Council (NMGC).

- A. Establish standards of academic performance for both current and new/prospective members.** All chapters will be expected to maintain a minimum semester GPA of 2.5. Chapters currently under a 2.5 GPA will participate in the Greek Community Academic program developed by the Greek Life Office, and will be required to meet this minimum standard by the start of the fall semester of 2010.
- B. Recruit members who are in good academic standing, with the understanding of the effect that entering members' GPAs have on the chapter as a whole.** The minimum cumulative GPA for all entering members (including high-school and transfer students) must be at least 2.5 in order to participate in recruitment activities.
- C. Demonstrate support of academic success in the larger University community by providing programming which focuses on academic skills and strategies.** Chapters also are urged to take advantage of educational programs and services, such as the University Center for Academic Excellence, Supplemental Instruction Sessions, and the Writing Resource Center.
- D. Use their own intervention programs to improve scholarship, in addition to providing study halls for members.**

**UNC Charlotte will provide the following support to chapters:**

- E. The Greek Life Office will sponsor one academic support program a semester.**
- F. The Greek Life Office will annually recognize the chapters that meet or exceed academic standards set for Greek Letter Fraternities and Sororities.**
- G. In order to help chapters fulfill academic expectations, the Greek Life Office will keep chapters informed of study skills training and other services through the University Center for Academic Excellence, as well as an orientation for new members through the Atkins Library.**
- H. The University will assist chapters in developing and implementing academic improvement plans when necessary.**
- I. The Greek Life Office will research, formulate and implement a Greek Community Academic Program to assist chapters in evaluating chapter performance, providing ongoing support and reaching the minimum GPA standard by the start of the fall semester of 2010.**

A chapter that fails to meet the minimum standard for Greek organizations (2.5 semester GPA) by the start of the fall semester of 2010 will face the following sanctions:

- Semester 1: Chapter will be placed on academic probation and required to submit academic improvement plan.
- Semester 2: Social privileges will be withheld, continued academic probation, and required to submit enhanced academic improvement plan.
- Semester 3: Chapter recognition suspended at the discretion of the Greek Life Office.

In addition, falling below the standard minimum GPA may affect recognition in chapter awards. In order to improve academic standing, chapters will work closely with the Greek Life Office and their chapter advisor in order to establish interventions and programming to resolve the situation and improve performance of all members.

## **II. Diversity and Inclusion**

As is reflective of the University population, the Greek community is comprised of individuals representing a variety of heritages, backgrounds, experiences, and perspectives as well as of individual organizations with unique histories and missions. As our campus becomes more diverse, it is essential that the Greek community honors and maintains an inclusive atmosphere.

### **To promote this effort, chapters are expected to:**

- A. Honor the antidiscrimination policies put forth by their national affiliate organizations and the University.**
- B. Require each member to attend at least one of the workshops presented in the educational series offered by the Multicultural Resource Center.** (These are also incorporated in the PILOT and Life Skills curriculum.)
- C. Develop an understanding of the uniqueness of each Greek council and its constituent organizations while actively seeking opportunities for collaboration.**
- D. Annually co-sponsor or attend a program which focuses on diversity.** It is recommended that chapters utilize the annual Multicultural Leadership Conference as a way to meet this requirement.

### **UNC Charlotte will provide the following support to chapters:**

- E. Ongoing diversity education and programming through the efforts of the Multicultural Resource Center, Women's Programs, Religious and Spiritual Life, and other service areas.**
- F. Opportunities for fellowship and networking with multicultural populations through efforts such as the Multicultural Leadership Conference and through its support of multicultural student organizations.**
- G. Assistance with the development of multicultural programming through the Multicultural Resource Center.**
- H. The Greek Life Office will sponsor at least one educational session related to diversity and multiculturalism each semester.**
- I. The Greek Life Office will seek out sources of funding and support to help pay for these initiative for students**

## **III. Campus and Community Service**

Greek Letter Fraternities and Sororities are key participants in the University's ongoing efforts to serve the greater Charlotte community. The Greek tradition of service includes donating thousands of volunteer hours as well as hundreds of dollars. The continued leadership of the Greek community in this area is essential to the success of UNC Charlotte.

### **To this end, chapters are expected to:**

- A. Conduct at least one chapter-sponsored service project and/or philanthropic fundraiser each semester.**
- B. Participate in at least one all-Greek philanthropic fundraiser sponsored by the Greek Life Office and/or one of the Greek Councils each academic year.**

- C. Participate in “Into the Streets,” Relay for Life, RuBiRu, 49er Plunge, or one of the other campus service events designed to engage the entire University community.**
- D. Participate in at least one all-Greek service project sponsored by the Greek Life Office and/or one of the Greek Councils each academic year.**

The focus of these efforts should be directed towards projects that assist the Charlotte region, University City area, campus community, or the national philanthropies of the chapters.

In order to ensure proper tracking and recognition for excellence in service, chapters are to submit volunteer hour summary reports each month. Additionally, pictures and detailed event descriptions should be submitted to assist with marketing and other public relations functions. Required percentages of chapter and/or chapter member participation will be determined by the Greek Life Office and/or one of the Greek Councils each year. This information will be given in a timely manner in order for appropriate preparation by chapters.

Contact with the media must be coordinated through the Greek Life Office and the Office of Public Relations. Chapters are encouraged to submit ideas for press releases to these offices.

**UNC Charlotte will provide the following support to chapters:**

- E. Various offices will provide opportunities for chapters to participate in University-wide service projects and/or philanthropic fundraisers.**
- F. University departments will provide leadership training that will assist chapters in their coordination of service projects and/or philanthropic fundraisers.**
- G. The Greek Life Office will provide at least one at least one all-Greek service project and/or philanthropic fundraiser each semester.**
- H. The Greek Life Office and the Office of Public Relations will provide assistance with media relations and marketing.**
- I. The Greek Life Office will track Greek service hours and appropriately recognize and celebrate service initiatives.**

**IV. New Member/Membership Intake Education**

Membership development is the lifeblood of Greek Letter Fraternities and Sororities. For chapters to survive, they must continually recruit new members. It is the charge of Greek organizations to enhance the experience of new/prospective members by providing membership education and utilizing ritual.

**To this end, chapters are expected to:**

- A. Ensure that all new and active members are currently enrolled UNC Charlotte students.**
- B. Ensure that all new member/membership intake activities reflect the core values of the University; including honor, academic excellence, and personal dignity.**
- C. Ensure that new member/membership intake activities last no longer than ten academic weeks after the Formal/Informal Recruitment/RUSH/Informational Meeting, and end no later than two weeks before the final exam week for**

- Fall/Spring semester.** Chapters who initiate in the same semester should do so within that allotted ten week period. Chapters who hold students over for grades must initiate within 14 calendar days of the first day of classes in the following semester, assuming the requirements of the individual organizations have been met.
- D. Campus introductions must be scheduled and completed no more than 3 weeks after formal initiation, but must occur prior to the last day of class.**
  - E. No new member/membership intake activities may occur from 12:00 a.m. to 7:00 a.m. Monday through Friday.** Any exceptions to this must be approved by the Chapter Advisor and Greek Life Office. All activities should be included on the calendar and approved by the Chapter Advisor, New Member Educator/Membership Intake Coordinator, and the Greek Life Office.
  - F. Academic performance by a new member/membership intake class must take priority over new member/membership intake activities.** No required new activities may be scheduled which conflict with academic commitments. Every chapter will sponsor a minimum of 6 hours of study hall per week for new member/membership intake class.
  - G. No alcohol shall be present at any new member/pledge/associate member/neophyte program, activity, or ritual of the chapter, nor should alcohol ever be given as a gift from a Big Brother/Sister to a Little Brother/Sister or vice versa.**
  - H. All forms of hazing are prohibited.** Each new member must be provided information on the University's hazing policy. A signed copy of the Greek Life Office's Hazing Compliance Form must be submitted, as well as a copy of their national organization's hazing policy.
  - I. Contents of the new member education program must be approved by the Chapter Advisor, New Member Educator/Membership Intake Coordinator, and the Greek Life Office.** Once approved, it may not be altered without approval by the aforementioned entities. Contents of the new member education program must include the following:
    - a. New Member/Membership Intake Education Program Cover Sheet.** This will include the anti-hazing statement, signed by the president and new member educator/membership intake coordinator on behalf of all chapter members. This should be submitted as the coversheet to the new member education program.
    - b. Statement of Purpose, including mission and goals of the program.** This should be a paragraph introducing the principles of the Greek Letter Fraternity or Sorority and the primary objectives of the program.
    - c. Expectations of a New/Prospective Member.** New/prospective members should be fully informed of their obligations as a new/prospective member. Examples include GPA requirement, community service hours, study hours, and chapter activities.
    - d. Expectations of an Active Member.** New/prospective members should be fully informed of their obligations as an active member.

- e. **Scholarship Program.** Academic performance should be the new/prospective member's number one priority while going through the new member education period. Programs should be set up and enforced that emphasize the importance of academics, and new/prospective member activities should never interfere with studying for serious projects or exams.
- f. **Community Service Opportunities.** Service is an important aspect of all Greek organizations. It is important that new/prospective members understand that membership in a Greek organization will entail community service.
- g. **Leadership Development.** Leadership is an important aspect of Greek life. Leadership should be nurtured in the new/prospective members from the beginning of the education period. New/prospective members can learn leadership skills by in a variety of ways, including holding responsibilities (such as planning an event or community service day) or by assuming elected positions in the new member/membership intake class and pairing with their chapter counterparts.
- h. **Campus Involvement.** It is important that new/prospective members are involved in organizations outside of the Greek community. Chapters will encourage their new/prospective members to join at least one campus organization outside of the chapter.
- i. **Risk Management.** New/prospective members should be knowledgeable as to how to manage risky behavior and situations. **All new members are required to attend/participate in an Alcohol 101, E-Chug®, or comparable program.**
- j. **Financial Obligation/Education.** Many new/prospective members are unaware of the financial commitment that is required to remain active. It is important that they understand that membership in a Greek organization is a lifetime commitment, and part of that commitment is financial.
- k. **Organization History.** Education regarding the history of the individual chapters is very important. Chapters must include the basic information that is to be taught to the new/prospective members, including the methods by which they will be tested on such information.
- l. **Greek Community Information.** New/prospective members should know the following about the Greek community; all Greek letter organizations at UNC Charlotte, the functions and responsibilities of the governing councils, the Greek Life Office staff and location, and the concept of Greek community.
- m. **Explanation of confidential reporting system for hazing violations within chapter.** New/prospective members should have the ability to talk with the active members regarding any hazing activities. Each chapter is required to have a system in place that encourages new/prospective members to come forward to the actives regarding hazing incidents that may have occurred.
- n. **Internal judicial procedures to ensure all members are following the program.** Each chapter should have an internal judicial procedure to deal with violations of the new member/membership intake education program. Members should be held accountable for going against the ideals of the program and engaging in any hazing activities.

- o. Calendar of all new member/membership intake and chapter events, including dates and locations.** All new member/membership intake activities (including dates and times) should be listed on a calendar of events for the entire duration of new member/membership intake education.
- p. Detailed description of all new member/membership intake activities.** The program should include a detailed description of all new member/membership intake activities. As some activities are private, and ritualistic in nature, chapters should indicate those on their calendars.

**UNC Charlotte will provide the following support to chapters:**

- J. The Greek Life Office will work with chapters to create and ensure that their New Member/Membership Intake Program is in compliance with the expectations of the University.**
- K. The Greek Life Office, in conjunction with the Wellness Promotions Department, will offer four Alcohol 101 and/or E-Chug ® sessions per semester.**
- L. A confidential Hazing reporting mechanism will be offered via the Dean of Students Office website.**
- M. The Greek Life Office will conduct a new member orientation/retreat for the new members of each council to promote Greek Unity and to ensure positive relationships between members and the Greek Life Office.**
- N. The Greek Life Office will provide opportunities for students to showcase and debut their new members through the New Member Introductions program.**

**V. Leadership**

Development of strong leadership among members of fraternities and sororities is vital to the success of these organizations and the system at large.

**To this end, chapters are expected to:**

- A. Require each member to register for Programs in Leadership and Organizational Training (PILOT) and to participate in at least one PILOT program annually, not including the Greek Leadership Conference.**
- B. Ensure that their officers attend the annual Greek Leadership Conference.**
- C. Nominate at least two members to be enrolled in the COMM 3136: Leadership, Service and Integrity course offered for members of the Greek community during the spring semester each year.**
- D. Encourage their members to take part in leadership education opportunities such as Emerging Leaders, Leadership Fellows, and LeaderShape.**
- E. Ensure that their presidents attend the annual President's Retreat, and the Greek Leaders Retreat.**

**UNC Charlotte will provide the following support to chapters:**

- F. The Greek Life Office and Center for Leadership Development will provide leadership education opportunities such as PILOT, Emerging Leaders, Leadership Fellows, LeaderShape, and COMM 3136 specifically for Greek leaders and the Greek Leadership Conference.**
- G. The Greek Life Office will provide officer transition handouts to assist in the successful transition from old to new leadership.**
- H. The Greek Life Office will sponsor an annual Presidents' Retreat for the fall and the Greek Leaders Retreat for the spring.**
- I. The Greek Life Office will offer additional leadership programs.**

## **VI. Programming**

Greek chapters have the responsibility to provide individual members and the entire campus with quality programs that encourage critical thinking about important social and cultural issues. It is also the charge of Greek organizations to nurture current members and to enhance the experience of members by providing ongoing membership education.

### **To this end, chapters are expected to:**

- A. All fraternities and sororities are required to elect/appoint a Chapter Educational Programming Chair who shall coordinate all educational programming.** If there is an officer currently charged with these duties, that officer can serve in this role. This officer will work with the Greek Life Office to develop educational programs for the chapter. He/she will also meet on a regular basis with Programming Chairs from all chapters.
- B. All chapters will be required to develop and submit an educational program plan for each academic year.** At least one workshop from the below seven (7) categories must be presented to all members of the chapter. Each council may have the opportunity in the future to suggest additional programming topics and themes. **Chapters will be required to submit a program evaluation (supplied by the Greek Life Office) at the conclusion of each event but no later than the end of each semester.** Program evaluations should also demonstrate how the event reflects the core values of each chapter.
  - a. Topics for inclusion in the Educational Program Plan include but are not limited to:**
    - **Values and Ethics**
      - Leading with integrity
      - “Balanced” man and woman programs
    - **Academic Support**
      - Study skills
      - Academic integrity
      - Time management
      - Stress management
      - Utilizing your academic advisor
    - **Alcohol and Drug Education**
      - Confronting problem drinking in your chapter
      - Responsible use of alcohol

- Understanding illegal drugs
- **University/Community Outreach**
  - Ensure direct interaction between chapter members and representatives of our campus or the surrounding community
  - Faculty brunch/reception
  - In-house program presentations on topics of interest to selected faculty members (current research interests, social interests, etc)
- **Diversity**
  - Imagery/ Perceptions
  - Stereotypes
  - Safe Zone
  - Inclusive communities
- **Hazing**
  - National Hazing Prevention Week
  - Peer to peer advising
- **Personal enrichment**
  - Sexual assault/harassment prevention
  - Personal health and safety
  - Career development/job search
  - Financial planning
  - Professional etiquette
  - Campus Connect-suicide prevention

**C. Since most sororities and fraternities have programmatic expectations from their national organizations, the University will be flexible in permitting these to meet the campus requirement with prior approval from the Greek Life Office.** It should be noted that programs may occur during chapter meetings. These programs may be designated only for chapter members or may be open to the University community as a whole.

**D. Each chapter is required to co-sponsor a minimum of one educational program per year with another Greek organization not in the same council.**

**E. Each chapter will be required to design and implement a transition program to prepare members in their senior year for life after their undergraduate experience.**

**UNC Charlotte will provide the following support to chapters:**

**F. Staff members in the Greek Life Office and the Greek Village Residence Education Coordinator will be available to assist chapters in creating program plans and to present educational sessions.**

**G. The Greek Life Office will provide sample programs and schedules of events to assist in the senior transition program.**

**VII. Non-Greek Programming**

As leaders on campus, Greek Letter Fraternities and Sororities have the responsibility to provide the entire campus with quality programs that encourage critical thinking about important social and cultural issues. It is also the charge of Greek organizations to bridge the gap between Greek

and non-Greek organizations and to collaborate on programs that are intended to serve and educate the campus community.

**To this end, chapters are expected to:**

- A. Require 50% of initiated members to join at least one other campus organization outside the Greek community.** Examples include being a member of a student professional society, Student Government, the Campus Activities Board, Student Media, Emerging Leaders, Leadership Fellows, Orientation Counselors, Resident Advisors, etc. The P.I.L.O.T program does not qualify for this requirement.
- B. Require each chapter to sponsor at least one program with one non-Greek student organization per academic year.** The program may be a social, academic, or service-oriented event.

**UNC Charlotte will provide the following support to chapters:**

- C. The Greek Life Office will facilitate relationships with student organizations by identifying a liaison in the Office of Student Activities who will assist Greek organizations.**
- D. The Greek Life Office will assist chapters in identifying student organizations on campus that could serve as partners of co-sponsored programs.**

**VIII. Advising**

UNC Charlotte strongly supports the contributions that inter/national headquarters make to the Greek community and the University. We feel that it is essential for each chapter to work closely with the representatives of their inter/national organizations to exemplify the ideals and values of those organizations within the Greek and campus communities.

**To this end, it is expected that:**

- A. Each chapter must have an alumni advisor and/or team in accordance with the structure prescribed by the national organization.** This advisor and/or advisor team will attend chapter meetings, advise the chapter standards council, advise the chapter executive board and be represented at all initiations/ rituals. The advisor and/or advisor team will maintain communication with the inter/national organizations, and their advisory model should reflect best practices established by the inter/national organizations.
- B. At minimum, the alumni advisor team will oversee the following areas: recruitment, standards, finances, scholarship, and chapter operations.**
- C. For those organizations with facilities, the alumni advisor team shall include a liaison with the House Corporation or an individual otherwise responsible for advising issues relating to chapter facilities.**
- D. Alumni advisors and members of alumni advisor teams are expected to meet regularly with the Greek Life staff and participate in programs sponsored by the University specifically for Greek chapter advisors.**
- E. In accordance with the registration procedures for student organizations, each chapter must have a designated faculty/staff advisor to serve as a campus resource and assist with events and chapter operations.**

**UNC Charlotte will provide the following support to chapters:**

- F. The Greek Life Office will assist chapters in identifying potential advisors by working with the Offices of Alumni Affairs and Academic Affairs to identify local alumni, faculty, and staff with Greek affiliations who may be interested in serving as advisors.**
- G. The University will provide advisors with timely communication regarding issues and concerns relating to campus Greek life and their respective chapters.**
- H. The Greek Life Office will facilitate regular meetings for advisors to discuss common issues and facilitate communication.**
- I. The University will provide educational opportunities and training in which advisors may participate to assist them in carrying out their responsibilities.** Advisors will be made aware of and invited to, as appropriate, campus programming and events available to Greek students.

**IX. Alumni Relations**

Active members of Greek Letter Fraternities and Sororities are expected to foster positive relationships with alumni in order to increase the visibility and continued connection to UNC Charlotte.

**To this end, chapters are expected to:**

- A. Provide opportunities for alumni to be involved in chapter activities, and keep them informed about events.**
- B. Work with their inter/national organizations to foster relationships and locate local alumni.**
- C. Foster working relationships between organizations and the Office of Alumni Affairs on campus.** Greek organizations can be helpful in providing lists of Greek alumni to university administration.

**UNC Charlotte will provide the following support to chapters:**

- D. The Office of Alumni Affairs will assist chapters with access to their alumni through their database.**
- E. The University will maintain a database of UNC Charlotte Alumni and provide chapters with data to help foster communication between current students and alumni.**
- F. The Greek Life Office will work to create a Greek Alumni Board that will work to establish a common ground for the open discussion and coordinated action on subjects that are of vital importance to the University and the Greek community.**

**X. Annual Registration Process**

All fraternities and sororities at UNC Charlotte recognized by the Dean of Students Office must register annually with the Office of Student Activities for University recognition as a student organization. Registration can be accomplished through the Greek Life Office.

**To this end, chapters are expected to:**

- A. Complete all requirements for annual recognition established by the Greek Life Office and the Office of Student Activities, and maintain good standing within the Office of Student Activities and the Dean of Students Office throughout the year.**

A chapter's good standing is dependent on adherence to all established University standards and demonstrating behavior that promotes both their national fraternal values and the University's mission. Among the prerequisites for recognition is requirement that all student organizations must have a minimum of eight (8) members.

- B. A chapter that fails to meet the minimum standards for University recognition will face the following tiered program to help increase membership:**

- Semester 1:     -Chapter will be asked to submit recruitment/intake action plan outlining events, marketing, programming, and alumni support in relation to recruitment/intake activities and chapter promotion to the Greek Life Office.  
                    -Chapter leadership will meet with Greek Life Office to discuss and examine recruitment/intake action plan.
- Semester 2:     -Chapter will submit an enhanced recruitment/intake plan to Greek Life Office.  
                    -Chapter will attend mandatory recruitment/intake intensive workshop given by Greek Life Office.  
                    -Greek Life will request plan of action for chapter from regional/national organization representatives to assist with recruitment/intake activities.
- Semester 3:     -Chapter recognition suspended at the discretion of the Greek Life Office.  
                    -Meeting to be conducted with regional/national organization representatives concerning future of the chapter on the UNC Charlotte campus.

**Annual Review Process**

To ensure all parties to this Relationship Statement are in compliance with all standards and shared expectations as outlined herein, **the Greek Life Office will initiate an annual review process every spring semester**. Additional reviews may be conducted on an as-needed basis at the request of a Greek chapter, their inter/national organization, the Greek Life Office, or the Office of the Vice Chancellor for Student Affairs.

Greek chapters, alumni advisor teams, or inter/national organizations that violate these standards and shared expectations risk losing their status as recognized student organizations at UNC Charlotte. All chapters will be offered due process throughout the annual review and adjudication process. Standards and shared expectations not met by the University will be listed in detail by the Greek chapter leadership and forwarded to the Dean of Students for correction and discussion with the Vice Chancellor for Student Affairs.

**Review and Revision**

This Relationship Statement between the Greek Community and UNC Charlotte is expected to evolve. Greek Chapters in conjunction with the Dean of Students will review this Greek Relationship Statement two (2) years after its adoption to determine if amendment and revision are required. Thereafter, this document will be reviewed every five (5) years. Suggestions or proposed revisions to this document will be forwarded to the Dean of Students for review and implementation.

Signed and approved on \_\_\_\_\_.

\_\_\_\_\_  
Vice Chancellor for Student Affairs, The University of North Carolina at Charlotte

\_\_\_\_\_  
Dean of Students, The University of North Carolina at Charlotte

\_\_\_\_\_  
Chapter

\_\_\_\_\_  
Organization

\_\_\_\_\_  
Chapter President

\_\_\_\_\_  
Chapter Advisor